|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **IMPACT** | **VERY  HIGH (5)** | **5** | **10** | **15** | **20** | **25** |
| **HIGH**  **(4)** | **4** | **8** | **12** | **16** | **20** |
| **MEDIUM (3)** | **3** | **6** | **9** | **12** | **15** |
| **LOW (2)** | **2** | **4** | **6** | **8** | **10** |
| **VERY LOW (1)** | **1** | **2** | **3** | **4** | **5** |
|  | **HIGHLY UNLIKELY (1)** | **UNLIKELY (2)** | **MODERATE (3)** | **LIKELY (4)** | **HIGHLY  LIKELY (5)** |
|  | **LIKELIHOOD** | | | | | |

| **Risk ID** | **Risk Description** | **Category** | **Likelihood** | **Impact** | **Risk Score** |
| --- | --- | --- | --- | --- | --- |
| R001 | Security vulnerabilities | Security | Likely (4) | High (4) | 16 |
| R002 | Server downtime due to  high traffic loads | Performance | Moderate (3) | High (4) | 12 |
| R003 | Delay in API integration for job postings | Technical | Likely (4) | Medium (3) | 12 |
| R004 | Non-compliance with GDPR  and data protection laws | Compliance | Moderate (3) | High (4) | 12 |
| R005 | Poor user experience due to  inefficient search & filtering | Usability | Moderate (3) | Medium (3) | 9 |
| R006 | Scope creep due to changing  client requirements | Project Management | Moderate (3) | Very High (5) | 15 |
| R007 | Lack of active job postings  affecting user engagement | Operational | Likely (4) | Medium (3) | 12 |
| R008 | Fraudulent job postings and  employer accounts | Security | Moderate (3) | Very High (5) | 15 |